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**Doman Vaughan Consulting** is a specialist consulting partnership with extensive international experience in assisting large corporates, medium size businesses, and Governments to respond to change.

Our core capabilities are:

- Improving operational performance through re-design of organisation, processes, and technology
- Implementation support through design, setup and launch of major programs of work
- Streamlining IT management and governance
- Increasing triple bottom line performance through evaluation and design of community programs
- Supporting social enterprise start-up in the ICT and development space



Our preferred mode of working is to support your senior managers and executives as they lead their teams through the process of change. We value sharing ideas and knowledge in an open, collaborative environment to maximise the synergy in teams that we are invited to join.

"An ounce of action is worth a ton of theory."

*Friedrich Engels (1820 - 1895)*

In all that we do, we have a reputation for delivery and a bias for action.

Our expertise has been applied in a variety of client engagements including :

- Re-design of the organisation structure, roles and responsibilities and planning process for a large telco as they changed from a product led organisation to a market segment led organisation
- Identification of the main levers for improved productivity across all processes for a large commercial insurer
- Design for a new way for a top tier law firm to engage insurers to reduce costs and maintain margins in response to regulatory change
- Review of major community initiative for a large multi-national IT company
- The Partners in DVC are founding members of a volunteer based non-government organisation working in the field of ICT for development (ICT4D) and e-development in developing countries

Desne Doman (B.Sc, M.B.A -Finance) has extensive experience in senior management and business redesign working for large corporates in Australia and South Africa.



Donna Vaughan (B.A, L.L.B., M.Soc. Sc.) is an experienced ICT and management consultant to large corporates and public sector organizations, with practical field experience in ICT for development and establishment of a social enterprise.

